

## STUDENTS OF COLOR CONFERENCE 2020 CONDUCT POLICIES AND PROCEDURES

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In order to provide a safe environment for each participant, all conference participants are expected to follow the MSSDC Conduct Policies and Procedures throughout the duration of the conference. We have a zero tolerance policy on alcohol, controlled substances, and weapons of any kind (concealed or otherwise).

### Alcohol

There is a **zero tolerance** policy on alcohol and controlled substances. This conference is an extension of the colleges and as such, it is a violation of the MSSDC policy for any participant, regardless of age, to consume alcohol or use illegal substances. Possession of an open or empty alcohol container shall be interpreted as being consumed. If alcohol consumption is observed, heard, or smelled it will be considered as a violation of this policy. Attending a party where alcohol is present, being present in a room with any amount of alcohol or assisting others in obtaining alcohol is strictly prohibited.

### Controlled substances

Drugs and/or other illegal controlled substances are not permitted under any circumstances. Any student found in possession of, distribution of or using controlled substances will be subject to the disciplinary procedures in the MSSDC policy and law enforcement will be notified. Consumption that is observed, heard, smelled or reflected in behavior will be considered a violation of policy.

### Concealment of Violations / Complicity

Any student who **anticipates or observes** a violation is expected to remove him/herself from the environment immediately. Concealment of information will be considered a policy violation.

### Harassment and Abuse

**Physical, verbal and/or harassment or abuse of any type will not be tolerated.** This includes abuse and/or harassment that are nonverbal or communicated through e-mail, the Internet, telephone, etc. Physical harm, the threat of physical harm to any person including sexual assault, sexual harassment, assault/battery, physical fights, malicious pranks, abusive name-calling, prank phone calls, and racial, gender, or sexual orientation harassment will result in disciplinary action.

### Weapons

Weapons of any kind are not permitted any under circumstances. This includes possession of firearms, explosives, other weapons, or dangerous chemicals, even if licensed to do so, except by commissioned police officers.

### Staff Direction

**Abuse of staff and non-compliance will not be tolerated.** Students must follow the directions of the Conference Committee Staff & Advisors at all times. Being uncooperative or verbally abusive to staff, providing false information or failing to provide immediate identification (ID card) and information to staff, or interfering with staff while they are performing their duties, is unacceptable. Not opening your door for staff members is viewed as non-compliance.

### **Non-registered Guests**

Persons not registered for the conference are prohibited from attending. Campus Advisors are **NOT** authorized to approve an exception to this policy. Authorizations for an exception can be granted **only** by the Conference Committee.

### **DISCIPLINARY ACTION PROCESS**

Any student participant who is in violation of the conduct policies set forth will have their primary college advisor contacted and an incident report will be documented. Copies of the report will be distributed to the advisor, the respective Vice President of Student Services and the MSSDC Executive Council. Expulsion from the conference is at the sole discretion of the CCS. **The student's return travel is at his or her own expense.**

Any violation of policy will result in being suspended from conference attendance for a **minimum of one year**. Exceptions to this policy need to be made in writing to the CCS. Permanent expulsion from the conference is at the sole discretion of the CCS.